

Missouri Top Openings

2019-2021

Missouri is projected to have more than 375,000 total job openings each year between 2019 and 2021. Total openings comprise growth openings, exit openings, and transfer openings. Growth openings are the result of an occupation growing between the base year and the projected year. Exit openings occur when a worker leaves the workforce entirely, such as retirement. Transfer openings occur when a worker leaves their occupation for a different one. Of the top 20 occupations with the most total openings, five are in the *Office and Administrative Support* major occupation group. *Registered Nurses*, *Construction Laborers*, and *General and Operations Managers* are occupations that are projected to have high numbers of total openings as well as average wages higher than the state average for all occupations.

Occupation	2019-2021		2019-2021 Annual Openings			Average Annual Wage	
	Estimated Employment	Projected Employment	Exit Openings	Transfer Openings	Growth Openings		
Combined Food Preparation and Serving Workers (Including Fast Food)	78,963	81,507	6,397	7,890	1,272	15,559	\$21,110
Cashiers	73,991	73,014	6,560	7,306	-488	13,378	\$22,050
Personal Care Aides	68,407	72,795	5,216	4,624	2,194	12,034	\$23,020
Retail Salespersons	81,232	79,813	4,628	7,134	-710	11,052	\$28,030
Waiters and Waitresses	49,784	50,457	3,478	6,142	336	9,956	\$21,420
Secretaries and Administrative Assistants (Except Legal)	74,760	73,526	3,800	4,499	-617	7,682	\$35,010
Laborers and Freight, Stock, and Material Movers	48,107	49,404	2,202	4,570	648	7,420	\$31,360
Customer Service Representatives	50,706	50,561	2,432	4,316	-72	6,676	\$35,020
Heavy and Tractor-Trailer Truck Drivers	49,309	50,099	2,046	3,605	395	6,046	\$45,070
Janitors and Cleaners (Except Maids and Housekeeping Cleaners)	42,932	43,159	2,632	3,036	114	5,782	\$27,470
Office Clerks, General	45,819	45,462	2,552	2,912	-178	5,286	\$32,600
Registered Nurses	75,470	77,446	2,122	1,961	988	5,071	\$65,130
Cooks, Restaurant	29,954	31,207	1,623	2,702	626	4,951	\$25,180
Nursing Assistants	40,547	41,237	2,198	2,384	345	4,927	\$25,930
Stock Clerks and Order Fillers	35,906	36,075	1,822	2,969	84	4,875	\$27,320
General and Operations Managers	49,938	50,749	1,056	3,316	406	4,778	\$105,280
Maids and Housekeeping Cleaners	27,672	27,867	1,965	1,774	98	3,837	\$22,640
Bookkeeping, Accounting, and Auditing Clerks	32,915	32,747	1,998	1,828	-84	3,742	\$38,340
Construction Laborers	28,744	29,207	969	2,254	232	3,455	\$47,270
Childcare Workers	21,778	22,024	1,620	1,648	123	3,391	\$23,490

Sources: Bureau of Labor Statistics (BLS) and the Division of Occupational Employment Statistics (OES). Occupational projections developed by the Missouri Economic Research and Information Center (MERIC).

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